

Hancock County Health Department
Meeting Minutes
Thursday, October 25, 2023

Opening:

The regular meeting of the Hancock County Health Department was called to order at 5:30 pm on Thursday, October 25, 2023, in Carthage by E. Owens.

Present:

In Person:

Monica Crim	Zach Rodeffer
Ed Owen	Andrew Asbury
Andy Bastert	
Karen Beeler	
Micahel Ottney	

Absent:

L. Joe Smith

Others Present:

Amy Hall, Administrator and Tasha Speers, Director of Finance,

Approval of Minutes:

Board Minutes for the August, 2023, meeting were read and a motion to approve the minutes was made by A. Bastert with a second by M. Crim. Motion was carried.

Reports

Amy went through all reports and a motion to approve the reports was made by M. Crim with a second by K. Beeler. Motion was carried.

Chamber After Hours was a success. All employees stepped in and helped with this and it turned out very well.

Unfinished Business:

There was a discussion regarding the Remote Work Policy. There were several changes discussed. Motion to approve with changes was made by A. Bastert with a second by M. Crim. Motion was carried.

Education Reimbursement Policy was discussed. The \$5,000.00 tuition reimbursement was too high per A. Bastert. There also was discussion of needing to recoup funds in the employee does not stay long enough. Vote was tabled.

Bonus/Retention Policy was discussed. This is only available as long as grant money is available. There was discussion on how to identify key employees, etc. Vote was tabled.

Bank Presentations:

Fortress Bank, Marine Bank & Trust and First Bankers Trust were present to present their Banking Services Proposals. After listening to all three financial institutions, it was decided to go with Fortress Bank due to the many programs that they offer that will best serve the Health Department.

Motion was made by M. Crim with a second by M. Pence. A. Bastert abstained from voting as He is President of Fortress Bank. Motion was carried

BOH Officer Election

Dr. Campos has agreed to come on to the Board and having Dr. Reed as Medical Director. Recommendation was made to send Lisa Merriman and Rob Biondolino to the Hancock County Board for approval to the Board. Motion to approve was made by A. Bastert with a second by Dr. Ottney. Motion was carried.

Holiday Schedule

The Holiday Schedule was discussed. A motion to approve was made by M. Crim with a second by Dr. Ottney. Motion was carried.

Board of Health Meeting Dates

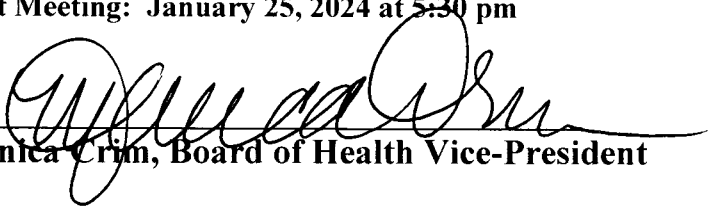
There was a discussion regarding keeping the meeting dates on the 4th Thursday of every month. Motion to approve was made by Dr. Ottney with a second by M. Crim. Motion was carried.

Officer Election

Officer positions were discussed. Recommendation was made for all officers to remain as follows: E. Owen, President, M. Crim, Vice President, A. Bastert, Treasurer, and M. Pence, Secretary. Motion to approve was made by M. Crim with a second by A. Bastert. Motion was carried.

Meeting adjourned at 7:22 pm.

Next Meeting: January 25, 2024 at 5:30 pm



Monica Crim, Board of Health Vice-President